



Corporate Profile



## ■ About Us

PABC Security Services provides integrated security solutions by combining manpower with the latest security technology. We are committed to providing superior service based on trust and transparency that is supported by our core values

## ■ Our Vision

PABC Security Solutions strives to become the leading security solutions provider in the African region. We value our client relationships and we aim to provide our clients with a superior customer experience. Our ethical culture is a contributing factor to our success and we envision forming more client relationships in the future with our united workforce

## ■ Our Mission

PABC Security Solutions strives to provide the most secure and professional security solutions and technologies to individuals and businesses throughout the African region. Our trained and motivated employee's ensure that our clients are kept safe at all times and we seek to continue and improve our services to fulfil our client needs



# ■ Our Group Operations

PABC Security operate under the horizontal corporate business structure where the business units are owned and controlled by the holding company for the purposes of joint administration, financing, and decision making structure. The original owners still remain in control of the business operations



## CORE COMPETENCIES

1

Ability to offer a complete solution through the coupling of other PABC group member competencies

2

We provide the most highly qualified individuals in the industry including military, law enforcement and other specialist fields

3

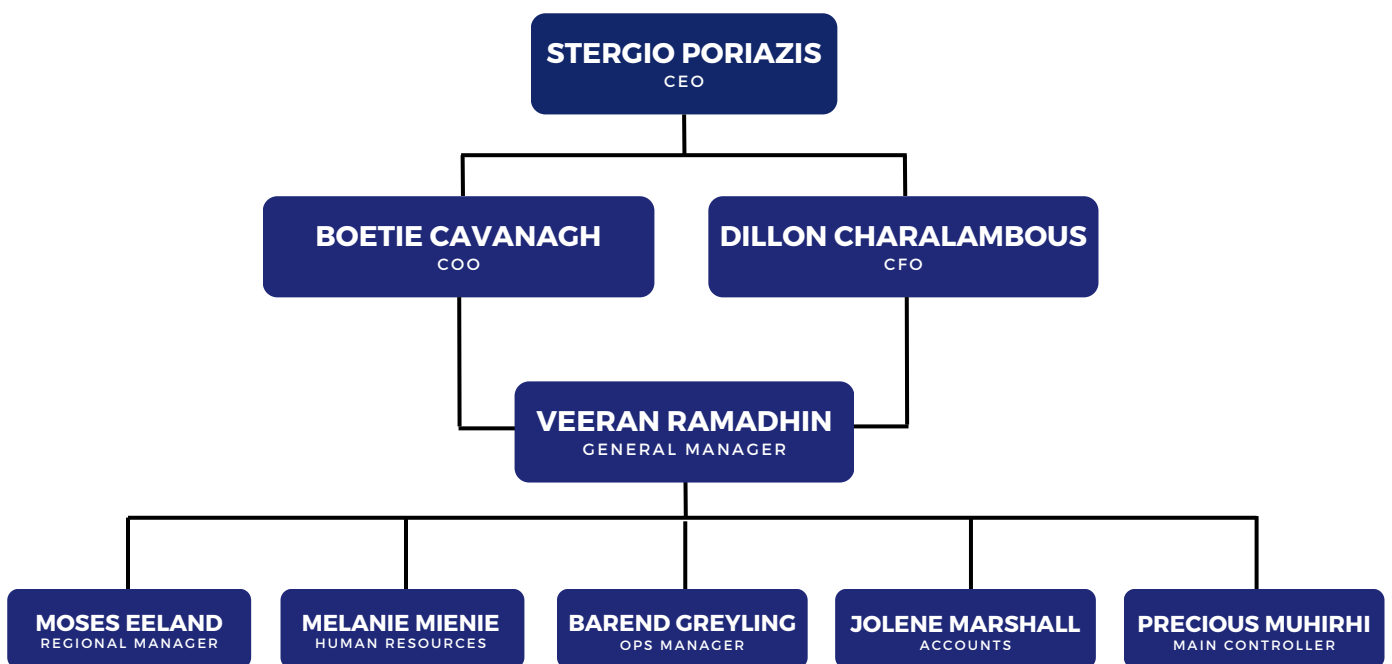
We provide the most highly qualified individuals in the industry including military, law enforcement and other specialist fields

4

PABC activities are conducted with the highest degree of discretion, integrity and client confidentiality within the framework of National and international law, while at the same time maintaining complete corporate transparency

# ■ Company Organogram

PABC Security operates using a horizontal corporate structure, where business units are owned and managed by a parent company for unified administration, financing, and decision-making. Despite this setup, the original owners continue to oversee the business operations



# ■ BEE Strategies

## **Black Ownership and Control**

As a proud Level 2 B-BBEE Contributor, our company is committed to the principles of Black Economic Empowerment and has implemented strategies to ensure significant Black Ownership and Black Control within our company structure.

## **Skills Development**

We believe in the power of education and training to empower our employees and uplift the community. Our Skills Development initiatives are focused on Learnerships for our staff, providing them with the opportunity to gain valuable work experience while obtaining accredited qualifications. These learnerships are designed to enhance the skill set of our workforce, ensuring that they are equipped with the knowledge and expertise required for their professional growth and the company's success.

## **Preferential Procurement Practices**

Our procurement policies are aligned with the BEE framework, prioritizing suppliers that are BEE-compliant. This approach not only supports black-owned businesses but also encourages our suppliers to adopt BEE principles, creating a ripple effect that promotes economic growth and transformation.

## **Employment Equity Plan**

We are dedicated to promoting equality and fairness in our employment practices. Our detailed Employment Equity Plan outlines our goals and strategies for achieving a balanced workforce. We regularly monitor and evaluate our progress towards these goals, ensuring that we provide equal opportunities for all employees, regardless of race, gender, or background.

# ■ Our Services

01

## **CORPORATE & INDUSTRIAL SECURITY**

- CCTV
- Fingerprinting
- Electric fencing
- Truth verification
- Corporate maintenance
- Contract loss prevention
- Pre-employment vetting

02

## **CLOSE PROTECTION (VIP)**

- Venue audits
- Route planning
- Threat analysis
- After action reports
- Personal protection team

03

## **EVENT MANAGEMENT & PROTECTION**

- Media control
- Medical assistance
- Riot and crowd control
- Registration and access control
- Security ushers for important individuals

04

## **DRONE SURVEILLANCE**

- Autonomous surveying
- 4K resolution site inspections
- Thermal vision movement detection

05

## **CYBER SECURITY**

- Hardware and software security
- Security and validation services
- Email threat prevention and network security
- Robust enterprise fraud and financial crime defense

# ■ Our Workforce



Our security guard workforce is undeniably our most important asset. They are the vigilant sentinels who safeguard our premises, personnel, and assets, ensuring the safety and security of our organization. These dedicated professionals are the first line of defense against potential threats, and their unwavering commitment to their duty is the cornerstone of our security infrastructure



# Our Protection Specialists

1

Fire Competent (PSIRA)

2

Certified Close Protection Officers, Grade A & B Operatives (PSIRA) SWAT and Close Quarter Combat

3

Tactical Defensive Driving with Land and Satellite Navigation Communications

4

Basic Trauma and Life Support (Medical) CPO Etiquette and Client Relations

5

Immediate Action Drills: Criminal / Terrorist Attacks, Vehicle Attack Scenarios, and Vehicle Immobilization Drills





■ OUR VALUED CLIENTS

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